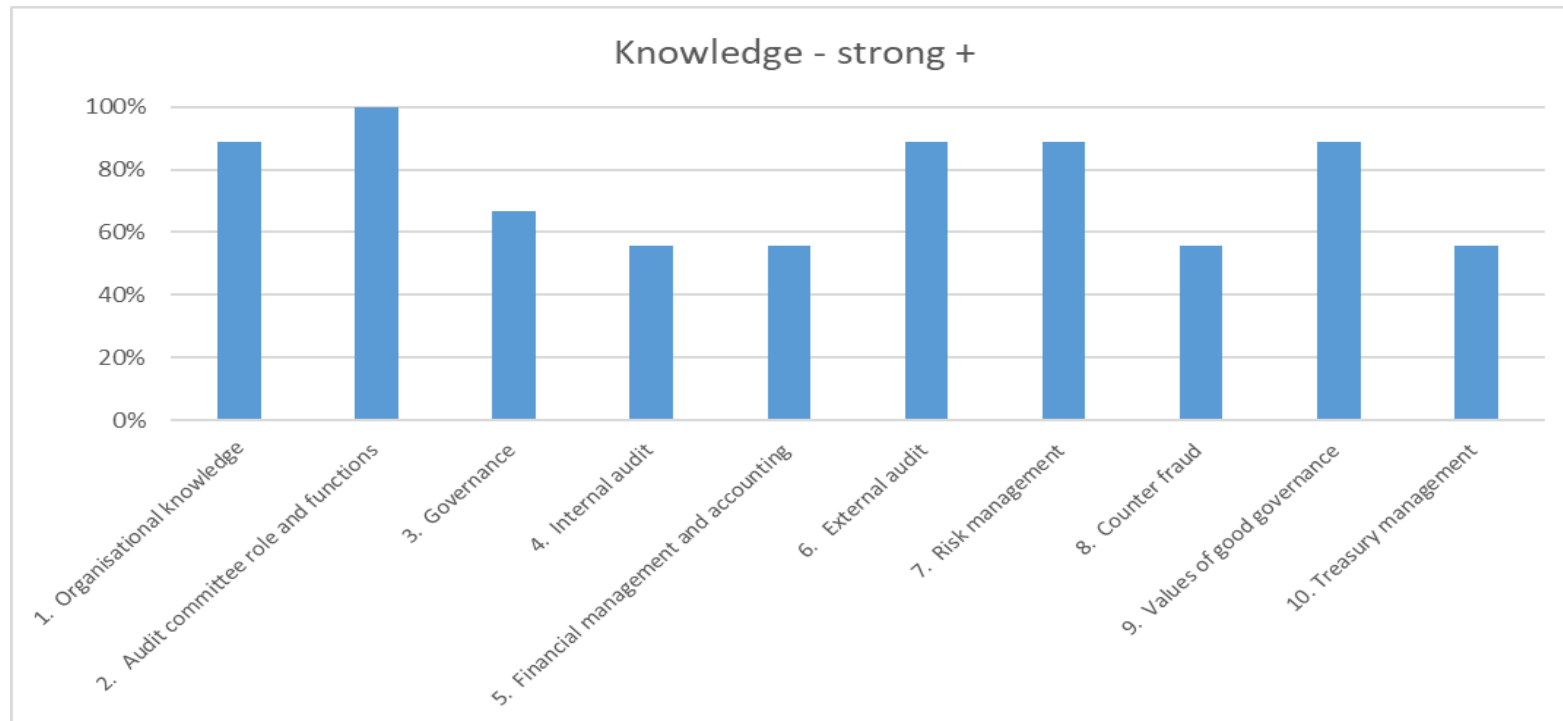


Individual Assessments Results - January 2019

7.3 APPENDIX D

1. Knowledge

Knowledge	1. No	2. Limited	3. Mixed	4. Strong	5. Full/Complete		strong +
1. Organisational knowledge	0%	0%	11%	78%	11%		89%
2. Audit committee role and functions	0%	0%	0%	67%	33%		100%
3. Governance	0%	0%	33%	56%	11%		67%
4. Internal audit	0%	0%	44%	44%	11%		56%
5. Financial management and accounting	0%	0%	44%	33%	22%		56%
6. External audit	0%	0%	11%	78%	11%		89%
7. Risk management	0%	0%	11%	78%	11%		89%
8. Counter fraud	0%	11%	33%	56%	0%		56%
9. Values of good governance	0%	0%	11%	67%	22%		89%
10. Treasury management	0%	0%	44%	44%	11%		56%



2. Application

Application	1. No	2. Limited	3. Mixed	4. Strong	5. Full/Complete		strong +
1. Organisational knowledge	0%	0%	33%	67%	0%		67%
2. Audit committee role and functions	0%	0%	33%	44%	22%		67%
3. Governance	0%	11%	11%	67%	11%		78%
4. Internal audit	0%	11%	56%	22%	11%		33%
5. Financial management and accounting	0%	0%	56%	22%	22%		44%
6. External audit	0%	0%	44%	44%	11%		56%
7. Risk management	0%	0%	44%	44%	11%		56%
8. Counter fraud	0%	11%	56%	33%	0%		33%
9. Values of good governance	0%	0%	11%	89%	0%		89%
10. Treasury management	0%	11%	56%	33%	0%		33%

